

Diversity & Inclusivity Committee
Minutes
October 8, 2020

Members Present: Melissa Hammann, Barb Dorn, Jim Kvalheim, Dee Jay Redders, Kathi Swanson, Chip Schuett, Heidi Deininger, McKenna Grau, Sean Mangold, Janessa Katzenberger (remote), Devon Wolter, Jennifer Braun, Millie Garcia and Daniel Ripp.

Ms. Hammann led a moment of silence to acknowledge the continuing systemic injustices happening in America.

Ms. Swanson volunteered to take minutes for the meeting.

Ms. Hammann gave an overview of how the committee was formed. Each member received a binder that included the School Board Promise, the proposal for the committee approved by the School Board, demographic information and supplemental materials.

Members of the committee introduced themselves and spoke to why they wanted to participate on the committee.

Ms. Hammann led the discussion to develop working agreements for the committee. Please see the attached document for the agreed upon working agreements.

Members discussed the make-up of the committee and the specific direction of the committee; wanting to ensure that the committee has appropriate representation when discussing/developing goals for marginalized groups. Personally inviting individuals was discussed and agreed to. Also discussed was the need for staff training and diversity of staff (students need to see staff that represent themselves) as well as offering the meetings virtually. Mr Kvalheim and Mr. Redders volunteered to work with Ms. Hammann to offer this option.

Ms. Hammann asked that all members think about a first year goal(s) as well as a five year goal(s) and bring ideas to the next meeting.

Next meeting date was set for November 12, 2020, 4:00 - 6:00.

Meeting adjourned at 6:00 p.m.

